

The Power of Assessment Webinar Series  
Module 11 (Effective Leadership Pt. 1)

**Activity #1 – Adaptable Leadership**

1) Which quadrant most closely reflects your particular context?

|                     |                      |
|---------------------|----------------------|
| Willing & Able      | Willing, but unable  |
| Unwilling, but able | Unwilling and unable |

Do the results you've experienced so far make more sense to you now? Explain. Going forward, what new ideas come to mind for how you can address the situation and make the implementation of new assessment/grading practices more likely?

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**Activity #2 – The Evolution of New Ideas**

(1) Knowing that in most cases leaders must manage individuals at every stage simultaneously, determine what the most effective course of action should be for leaders at each stage. *In other words, what should leaders do when some staff are complacent toward a new idea? Ridicule? Criticize? What about those who've accepted the new idea?* (Be Brief)

| Stage                       | Most Favorable or Appropriate Course of Action |
|-----------------------------|--|
| Complacency/Marginalization |  |
| Ridicule                    |  |
| Criticize                   |  |
| Acceptance                  |  |

Adapted from *Virus of the Mind* by Richard Brodie

### Activity #3 – The *Hard* and the *Soft* of Leadership

Reflect on whether you're a leader who tends to focus more on the BIG STRUCTURES or the HUMAN TOUCHES. What can you do to ensure/remind yourself to pay as much attention to the *other* important aspect of leadership?

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### Activity #4 – Focus on the Fundamentals

Write down 3 definitive, fundamental truths about three of the major topics (Formative Assessment, Descriptive Feedback, & Sound Grading Practices) we've explored throughout the module series. Make sure you use *your* language and phrasing.

#### Formative Assessment:

1) 

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2) 

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3) 

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**Descriptive Feedback:**

1) \_\_\_\_\_  
\_\_\_\_\_  
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2) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Sound Grading Practices:**

1) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- Confidence by Rosabeth Moss Kanter.
- Switch & Made to Stick by Chip & Dan Heath.
- Change Wars (Solution Tree) edited by Andy Hargreaves and Michael Fullan.
- Motion Leadership in Action: More Skinny on Becoming Change Savvy by Michael Fullan.
- Change Leader: Learning to do What Matters the Most by Michael Fullan
- Primal Leadership by Daniel Goleman, Richard Boyatzis, and Annie McKee.
- HBR Ten Must Reads on Leadership by the Harvard Business Review

*\*There is no shortage of leadership books and articles available. The above list is a small sampling of some of my favorites.*